

**EXCELLENCE  
IN EVERY  
CONNECTION.**







# WIRED FOR SUCCESS, POWERED BY PEOPLE

We deliver industry-defining energy services. We accelerate your success through the unmatched performance of industrial electrical and instrumentation, automation, renewable/solar services, major construction, panel fabrication, communications & fiber optics, combustion & emissions reduction, and measurement.

At CDN, we meet the demands of any industry in need of forward-thinking solutions and a client-centric approach.

We are the home of 650 skilled experts. Our people are motivated by a common vision and shared values. We deliver a culture where we invest in our people, and our people invest in you. Together, we are committed to true excellence—seen in our high standards of quality and our dedication to deliver exceptional work.

Our history is a testament to growth, ambition, and an unwavering commitment to our people, clients, partnerships, and the broader community. It's how we've built trust and loyalty over time, and it's a trust that defines our past and propels our future—and welcomes you to the CDN experience today.

**We welcome the opportunity to deliver systems that perform.**







## PART OF THE HOFFMANN FAMILY OF COMPANIES

Since 2024, CDN is proud to be part of the Hoffmann Family of Companies, a multi-vertical, family-owned company and a multi-generational family business. HFC partners with management teams that have an intense focus on customer and employee experiences that create and sustain value for all. For more information, visit [www.hfcompanies.com](http://www.hfcompanies.com)

**200+**  
ACQUIRED BRANDS  
& PROPERTIES GLOBALLY

**16,000+**  
PEOPLE IN HF BUSINESSES

**400+**  
LOCATIONS ACROSS  
30 COUNTRIES

**10+**  
VERTICALS



# MEET CAVIS

CAVIS Energy introduces the CDN experience beyond our Western Canadian roots. CAVIS (kay-vis) is our U.S. and global identity, opening our world—and your experience— to international markets and emerging opportunities.

Today, CAVIS' U.S. operations offer an available workforce of more than 125 skilled tradespeople to deliver the full-service offerings in this book. With our headquarters in Houston and branch offices in Odessa/Midland, Dallas, New Mexico, and beyond, we combine the resources and expertise of a large enterprise with the agility and responsiveness of a small, flexible organization.

See us grow at [CAVISEnergy.com](https://www.cavisenergy.com)





# POWERING WHAT WE STAND FOR

## CREATE A HIGHER STANDARD

We are committed to excellence in all facets of our business—and our service delivery. We set the benchmark for seamless and repeatable service delivery excellence in all we do.

We hire values-driven people and assemble focused and motivated teams.

We invest in our leaders through ongoing and carefully curated learning and development.

We integrate technology to deliver first-rate client reporting.

We have purposefully built strong, formal Indigenous partnerships. These industry-setting relationships demonstrate our efforts as an active participant in Indigenous economic reconciliation focusing on relationship building, economic development, community investment, and employment opportunities.

## DO IT ALL

We are the self-performing solution. We don't outsource—proudly delivering our services through a team of skilled professionals with the highest standard of performance. Our investment in your project's success is evident in how we track costs, deliverables, materials, assets, and project data at every turn. We believe there is no excellence without efficiency.

## NO LIMIT

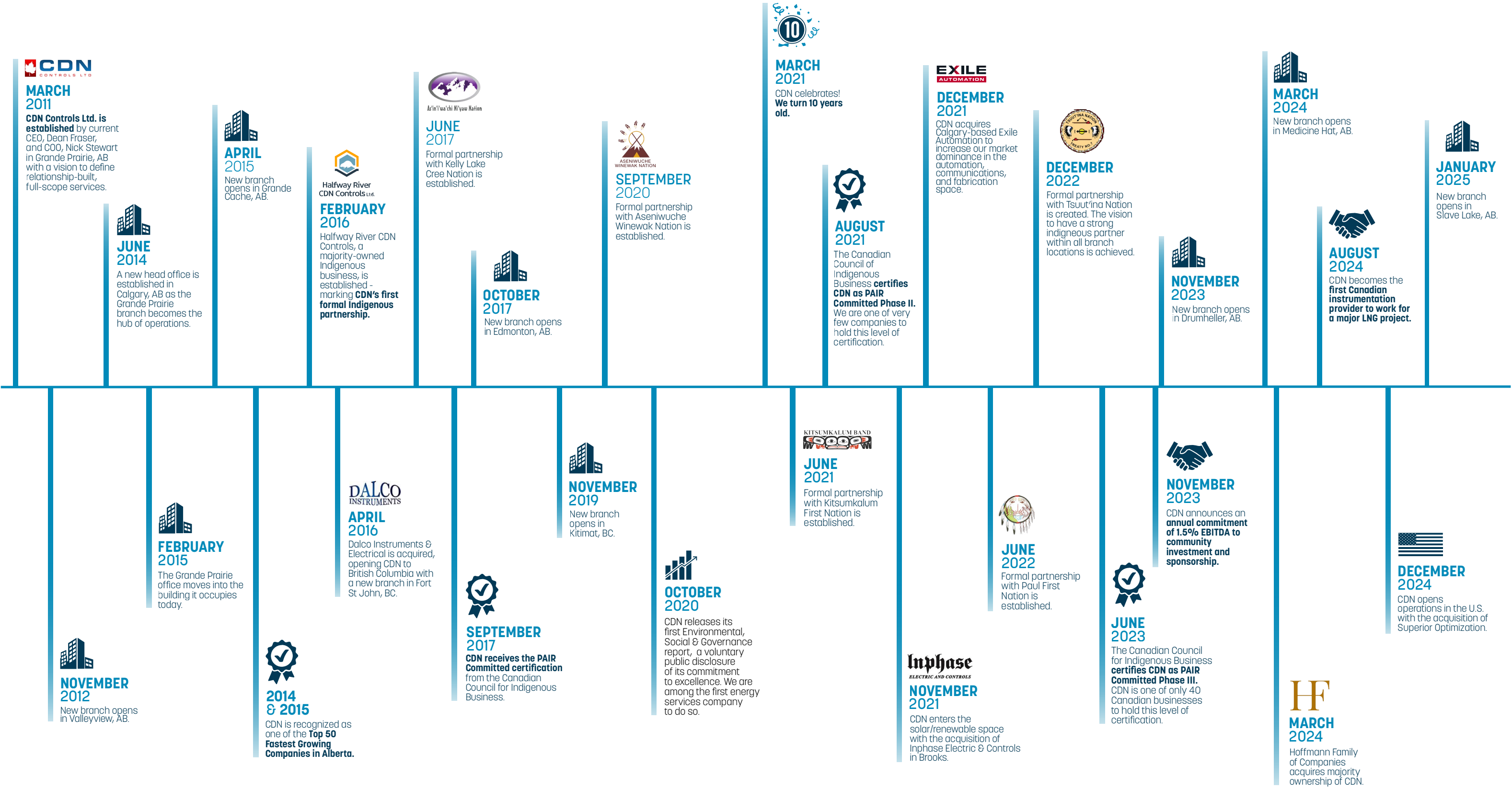
We believe that by investing in our clients as partners, we can support your long-term growth in dynamic ways. We work hard to be accessible and agile for our client's needs and to build and sustain trust by working collaboratively to identify solutions that show our investment in your success.

CDN brings the full weight of its services capabilities wherever our clients need us. While we have a strategic branch network to support key field locations, our teams are easily mobilized to service the needs of clients in all locations. We go where you grow.





# BOLDLY GROW: THE CDN STORY



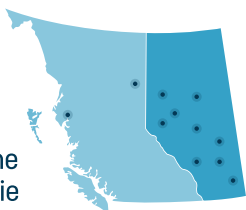


# BY THE NUMBERS

## 12 BRANCHES

### ALBERTA

Brooks  
Calgary X2  
Edmonton  
Grande Cache  
Grande Prairie  
Valleyview  
Drumheller  
Medicine Hat  
Slave Lake



### BRITISH COLUMBIA

Fort St. John  
Kitimat

### DIVERSE FINANCIAL PERFORMANCE

79%

OF OUR ANNUAL REVENUE  
COMES FROM OUR  
TOP 20 CLIENTS



## 14 YEARS OLD

### ACQUISITIONS

- 2016 COYOTE NORTH
- 2016 DALCO INSTRUMENT & MEASUREMENT
- 2021 INPHASE ELECTRIC & CONTROLS
- 2021 EXILE AUTOMATION
- 2024 SUPERIOR OPTIMIZATION (THROUGH CAVIS)



650  
PEOPLE

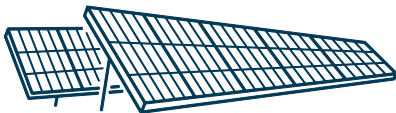


COMMUNITY  
INVESTMENT  
\$649,957  
SINCE 2020



160+  
MAINTENANCE  
RUNS FOR 2024

\*  
748 MW  
OF CANADIAN  
SOLAR INFRASTRUCTURE TO DATE



4 BRANCHES

TEXAS  
Houston  
Fort Worth  
Odessa

NEW MEXICO  
Carlsbad

125  
PEOPLE

\*Reflective of our 2023 fiscal year (November 1, 2022 to October 31, 2023)

# DRIVEN & DIVERSIFIED

Our performance serves markets beyond conventional oil and gas. Since our inception, we've been poised to serve new verticals where full-service, responsive solutions are needed.



## DATA CENTERS

The future of data center development in Western Canada is promising. Our natural geographic advantages are matched by a talented pool of resources and businesses—like us—eager to play in this market.

Our systems and technology, developed in our solar services division, provide a proven, cost-effective approach to optimize cable routing and layout. Our fabrication and automation services offer supervisory control through SCADA system development and maintenance. Our panel fabrication manufactures purpose-built hardware, including combiner boxes, PLC/DCS, SCADA boxes, and more. Power trenching, communications wire, structured cabling, and constructed communication networks round up our communications support, servicing both the AI and Bitcoin spaces. We offer modular fabrication designs, low-latency, high-bandwidth cables, switches, and other connectivity components, custom power distribution units, cable trays and management systems, bespoke security solutions, and facility infrastructure to provide on-site power generation.

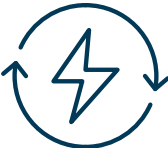
We are uniquely positioned to service both data facilities and the required power generation facilities in remote locations.



## MINING

Our energy services support mining operations, including potash, coal, base metals, and uranium, which require reliable energy solutions.

Electrical and instrumentation services in mining play a critical role in the operation, maintenance, and optimization of equipment and systems that extract minerals and materials. From power distribution to process control and automation, our work ensures your facilities run efficiently and safely. Our major project construction supports large-scale, complex, and multi-phased building of infrastructure facilities and capital projects.



## ALTERNATIVE ENERGY (HELIUM & HYDROGEN)

We welcome alternative energy to the global energy mix, driving economic growth and technological advancement. Electrical and instrumentation systems play a crucial role in supporting both helium and hydrocarbon development by ensuring safe, efficient, and reliable operations. Our electrical systems power critical equipment such as pumps, compressors, and motors, while our instrumentation services ensure the accurate measurements of flow, pressure, temperature, and level. Our automation control systems help optimize operations, enhance safety, and reduce environmental impact by providing leak detection, system diagnostics, and real-time monitoring.



## A CONNECTION TO EVERY INDUSTRY

We work in wastewater treatment, agriculture, food & beverage, healthcare, facilities, municipal infrastructure, and more.





# ELECTRICAL & INSTRUMENTATION MAINTENANCE

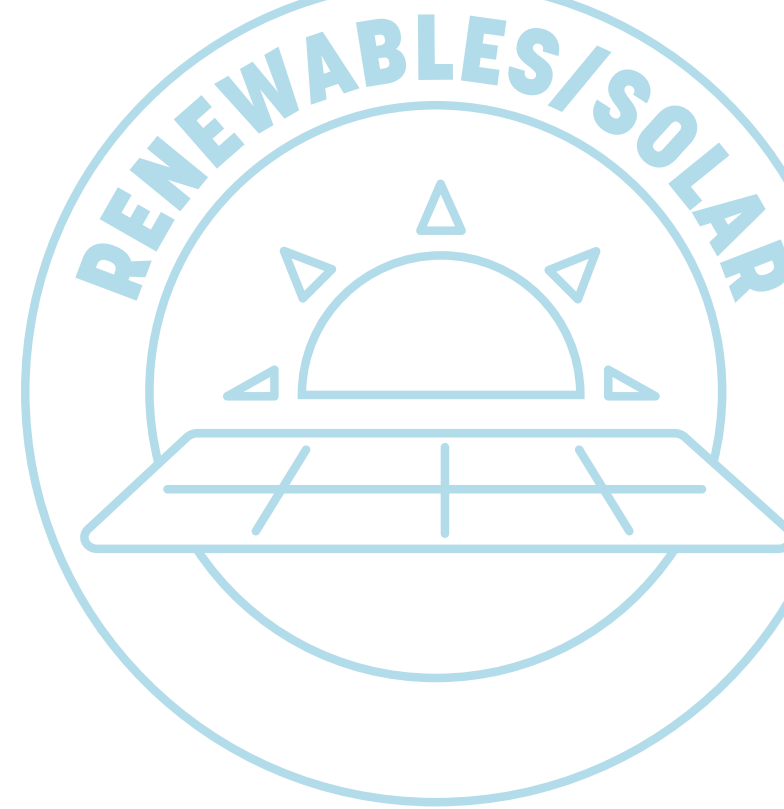
## TRUSTED PARTNER FOR ALL E&I NEEDS

Our E&I division offers fully stocked instrumentation, electrical, maintenance, and construction services across a range of industries for projects of any size. We perform all services in-house and our document control process ensures that our products conform to the latest industry standards and regulations.

### WE OFFER:

- Develop & execute E&I maintenance plans
- Facility shutdown & turnaround support
- Commissioning & startup support
- System & equipment inspections
- Calibrations
- Device (Instrument, Electrical, Pneumatic)
- Fire & gas
- Electronic flow measurement
- Shutdowns
- Repair shop, sales, & service
- Pumps, valves, actuators, meter runs, & PSV servicing
- Device & equipment rentals
- Document control
- Procurement





# RENEWABLES & SOLAR

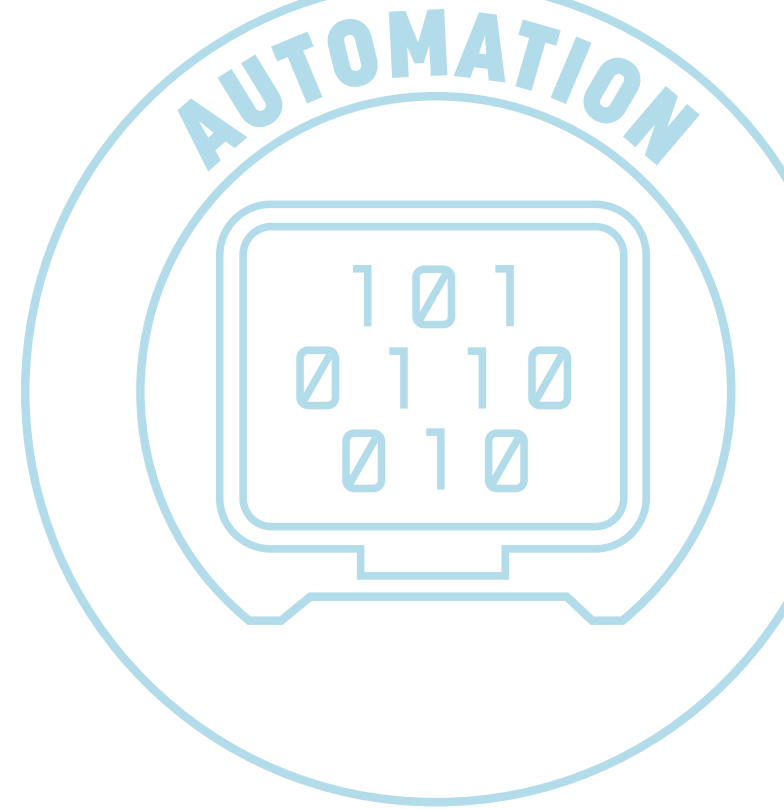
## THE FUTURE IS BRIGHT FOR SOLAR SOLUTIONS

As the first electrical contractor to install industrial-sized solar farms in Western Canada, we continue to excel in large-scale industrial solar projects. Our solar PV harness solutions, prebuilt and shipped across North America, save time and reduce costs. We customize harnesses in our PV shop, offering field-ready solutions on wooden reels. We also provide competitive pricing, timeline guarantees, and wholesale wire sales.

### WE OFFER:

- Wholesale PV wire supply (RPVU)
- Solar wiring harness fabrication shop services
- Electrical field construction
- SCADA & communications
- Solar operations & maintenance (O&M) support
- Solar combiner boxes





# AUTOMATION

## POWERING INDUSTRIES WITH EXPERTISE

We offer end-to-end automation services for various industries, with a particular focus on efficiency and security. Our expertise spans manufacturing, oil and gas, solar, water management, food, agriculture, and more. From control systems to SCADA, we customize solutions to your needs. Our services cover design, implementation, management, training, audits, and consulting—all compliant with IEEE standards.

### WE OFFER:

- Automated control system design
- Process control, SCADA, DCS, historian, and ERP system integration
- SCADA / IoT / operational intelligence
- Process optimization, control system maintenance & modernization





# COMMUNICATIONS & FIBER OPTICS

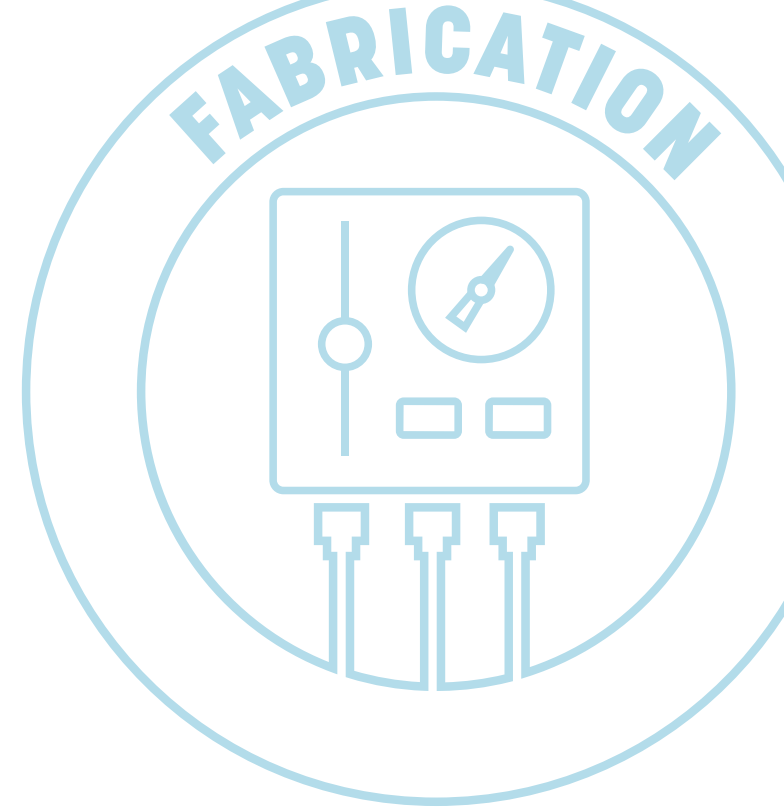
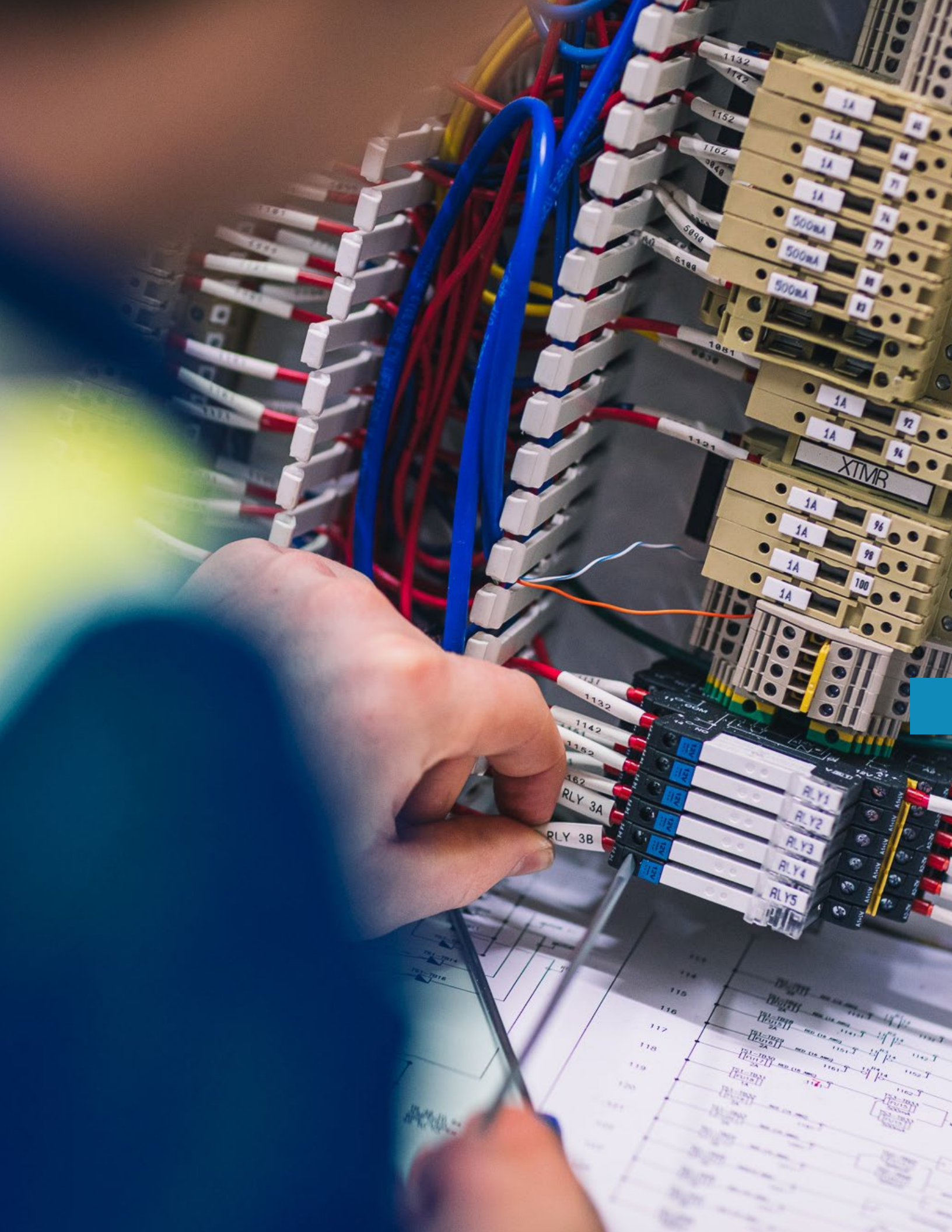
## STABLE COMMUNICATION INFRASTRUCTURE

We specialize in enhancing remote industrial communications through advanced technology, focusing on land-based radio and cell phone networks. Our services include customized solutions, regulatory compliance, SCADA optimization, and comprehensive tower services, ensuring the stability of your communication infrastructure.

### WE OFFER:

- Communication systems
- Optimization through RF analysis/topographic data
- Mobile network design deployment
- CSA & non-engineered tower support/deployment
- Structured cabling and category cabling
- Fully certified for fiber optic design, installation, and testing
- Large-capacity fusion splicing
- Fiber fleet to service all needs
- Objective audit & system assessment
- Security systems: Intrusion, access control, video security, guest services
- Network analysis and auditing
- Wired & wireless networks
- Two-way radio system design
- Cost/benefit analysis
- Licensing & compliance audit





# FABRICATION

## OPERATIONAL EFFICIENCY, CONSISTENTLY

We specialize in all aspects of analog and digital control panels, including design, fabrication, installation, training, maintenance, and support. Our in-house fabrication division can handle orders of any size, producing CSA-approved control panels, from SCADA solutions to PLC systems. As a vendor-neutral company, we provide industrial and electrical control panel systems for various programming languages, including PLC, DCS, SIS, HMI, RTU, and SCADA solutions.

### WE OFFER:

- Control panel fabrication  
licensing & compliance audit
- PLC, DCS, SCADA, HMI,  
VFD, communications
- Distribution panels, junction  
boxes, operator control  
stations, Photovoltaic (PV)  
panels, combinator boxes &  
compressor control panels
- Deliver low-volume custom/  
high-volume repeatable  
solutions
- System acceptance testing
- CSA/certifications
- Commissioning support





# COMBUSTION & EMISSIONS REDUCTION

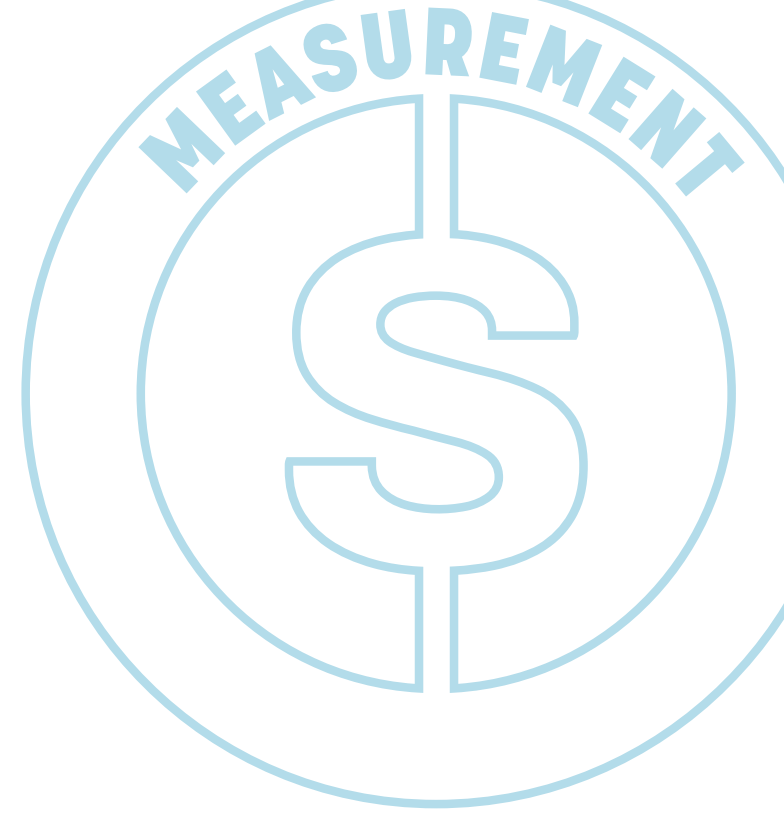
## CLEANER, SAFER COMBUSTION SOLUTIONS

Our comprehensive services enhance operational efficiency, prioritize safety, and optimize equipment performance. From design, fabrication, and installation to equipment upgrades and preventative maintenance, we provide end-to-end solutions that minimize downtime, reduce costs, and lower emissions. With a focus on compliance and meeting CSA B149.3-20 requirements, we offer complete component supply, prefabrication, and installation services.

### WE OFFER:

- Preventative maintenance
- Annual emergency shut-down testing
- Biennial flame arrester testing
- Complete fired heater reporting
- Ongoing support & repairs
- Custom burner & emissions tuning
- Burner panel support
- B149.3 CSA code upgrades (burner code)
- Methane reduction
- OGI camera for LDAR & fugitive emissions surveys
- Combustor, incinerator manufacturing & sales
- Fabrication





# MEASUREMENT

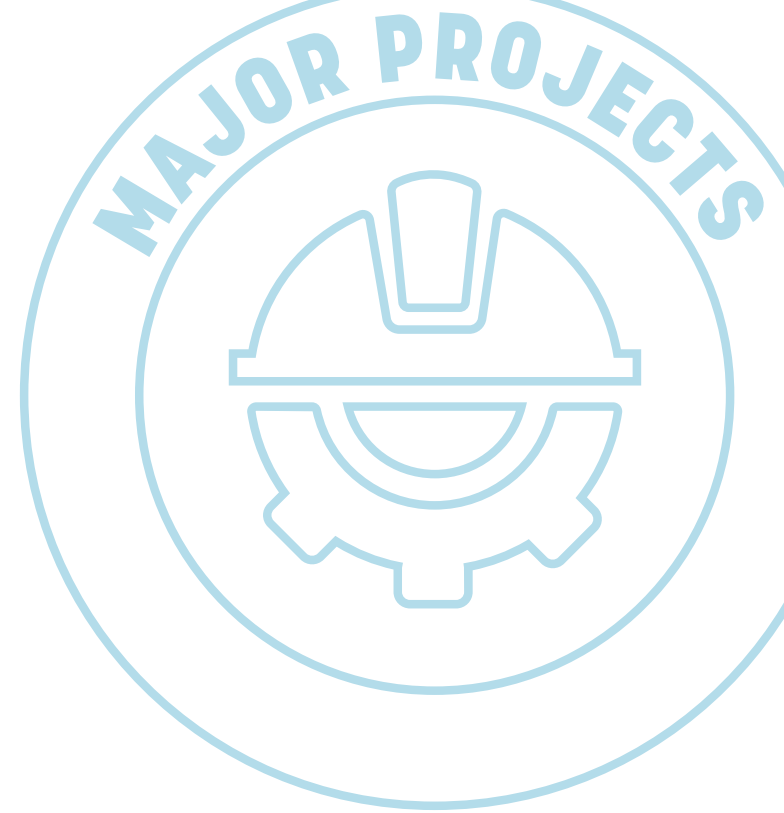
## DELIVERING UNPARALLELED ACCURACY

We offer comprehensive services encompassing measurement, accounting, technical metering, troubleshooting, and installation, all while ensuring strict regulatory compliance and reporting. Our meter provers are designed for precision, meeting Directive 17 standards and beyond. With advanced technology and expert technicians, we offer unmatched service and guidance for operational efficiency and environmental considerations.

### WE OFFER:

- Meter inspections & verification
- Technical measurement support & meter installations
- Receipt point inspections
- Regulatory compliance
- Automated data collection
- Liquid meter proving (inline/ bench/field)
- Meter exemptions & OPEX saving
- Product sampling & analysis
- Measurement schematics





# MAJOR PROJECTS

## WESTERN CANADA'S LEADER IN INDUSTRIAL CONSTRUCTION SERVICES

Using our skilled labour force, strategic branch locations, and robust construction management team, we specialize in building facilities of any size across numerous industries. From project analysts who customize a plan for each project, to the dedicated construction manager that mitigates cost/schedule impacts, we streamline every process, with a special focus on risk management and hazard reduction.

### WE OFFER:

- Greenfield facility & wellsite construction
- Brown field facility & wellsite expansion
- Modular process buildings pre-wire
- Modular pipe rack modules pre-wire
- Modular e-house fabrication & pre-wire (including skid & building)
- Power generation packages
- Low & medium voltage power distribution
- Equipment installations
- Fiber optic installations, terminations & testing
- Commissioning & start-up
- Decommissioning
- Quality assurance & control





# MAJOR CONSTRUCTION HIGHLIGHTS

Today, nearly 50% of our business is fueled by our Major Projects division. We know you’re not just hiring a contractor; you’re partnering with a team of experts committed to delivering outstanding results.

## WE OFFER EXPERTISE ACROSS COMPLEX PROJECTS

Major construction requires specialized knowledge and experience. We have extensive experience handling complex builds, navigating regulations, and overcoming unforeseen challenges. We plan and execute large-scale developments, and manage multiple moving parts.

## EXPERIENCE ESTIMATING EXPERTISE IN ACTION

Our estimating team is built of experts with tangible experience. Because they see your project as subject-matter experts, we deliver proposals that intuitively navigate challenges, create efficiencies, and are competitively priced.

## EXPECT END-TO-END PROJECT MANAGEMENT

From concept to completion, our project managers offer one point of contact for all facets of the project’s management, ensuring each stage is communicated clearly, completed safely, and delivered with unparalleled quality.

## PROFESSIONAL PROBLEM SOLVERS

With complex projects, risks are inevitable. As an experienced construction partner, we identify risks early on, implement strategies to reduce those risks, and ensure timely project completion.

With our extensive experience and commitment to quality, we’re ready to bring your vision to life. Let us help you build something extraordinary. See below for highlights of some of our noteworthy successes.

For a more complete list, please visit [cdncontrols.ca/majorprojectresume](https://cdncontrols.ca/majorprojectresume).

### OSB MILL

Work consisted of rebuilding the forming, press, and finishing lines of the OSB mill. This included all new electrical distribution, control systems, fire monitoring system, new high bay LED lighting, commissioning support, and all supporting infrastructure necessary for these systems.

**LOCATION**  
High Prairie, AB

**PROJECT DURATION:**  
10 Months

**APPROXIMATE CONTRACT VALUE:**  
\$15M - \$20M

### FACILITY EXPANSION

Installation and commissioning of all new equipment related to the facility, tank farm, and bullet areas expansion. This included new generator package, 4160v distribution, inlet separation, compression, refrigeration, de-ethanizer, and all associated electrical, instrumentation, control systems, and supporting infrastructure necessary for these systems.

**LOCATION**  
Hudson’s Hope, BC

**PROJECT DURATION:**  
1 Year

**APPROXIMATE CONTRACT VALUE:**  
\$5M - \$10M

### TANK STORAGE FACILITY

Work included new electrical distribution and control system integration, electrical heat trace, security cameras and sensors, yard and tank lighting, instrumentation and controls, commissioning support, as well as all supporting infrastructure necessary for these systems.

**LOCATION**  
Edmonton, AB

**PROJECT DURATION:**  
6 Months

**APPROXIMATE CONTRACT VALUE:**  
\$2.5M - \$5M

### CARBON CAPTURE, UTILIZATION & STORAGE FACILITY

CDN’s role was to interpret the design and functionality of the facility to meet Canadian industry standards. CDN was responsible for securing land approvals, permitting, surveying, pipeline crossing agreements, initial feed study engineering, full detailed engineering, lease road and fence building, septic tank and cable/pipe trenching, electric service and instrumentation and control equipment.

**LOCATION**  
Brooks, AB

**PROJECT DURATION:**  
1 Year

**APPROXIMATE CONTRACT VALUE:**  
\$1M - \$2.5M

### WATER TREATMENT PLANT

Installation and commissioning of all LV power from plant transformers, LV MCC equipment, racking, cabling, motor control, power distribution from utility distribution boards, fiber optic network, cable supports and mounting brackets necessary for these systems.

**LOCATION**  
Chetwynd, BC

**PROJECT DURATION:**  
6 Months

**APPROXIMATE CONTRACT VALUE:**  
\$5M - \$10M

### WELLPAD & PREWIRE

Fabrication, installation, and commissioning of all new equipment required to complete the wellpad program. This included pre-fabrication of rack modules, meter skids, process buildings, and electrical and control system buildings. Site installation of all required equipment for each unique wellpad and supporting infrastructure necessary for these systems.

**LOCATION**  
Grande Prairie, Edmonton, Calgary, Dawson Creek, Fort St. John

**PROJECT DURATION:**  
1 Year

**APPROXIMATE CONTRACT VALUE:**  
\$5M - \$10M



# INDIGENOUS PARTNERSHIPS

## What does it mean to develop an industry-leading Indigenous engagement strategy?

It means **building relationships and creating economic opportunities** with Indigenous communities that result in shared value and collective success. It means **partnering with an Indigenous Nation** in every area where we have branch operations — a vision achieved in 2022. It means **recruiting, training, and retaining** Indigenous talent in our workforce, and working with the broader Indigenous community to form sustainable, long-term partnerships that are meaningful, not transactional. It means working alongside Indigenous Nations to find the most impactful ways to make purposeful and significant steps towards economic reconciliation, in alignment with the Truth and Reconciliation Commission of Canada's Calls to Action for Businesses. It means **annual public disclosure** of our Indigenous cultural awareness training initiatives and community investment work. And it means **an unwavering promise** to operate in an economically, environmentally, and socially responsible way within Indigenous traditional territories and communities across Western Canada.

## Today, we are proud to foster these formal Indigenous Partnerships:



**HALFWAY RIVER FIRST NATION**  
2016



**KELLY LAKE CREE NATION**  
2017



**ASENIWUCHE WINEWAK NATION**  
2020



**KITSUMKALUM FIRST NATION**  
2021



**PAUL FIRST NATION**  
2022



**TSUUT'INA NATION**  
2022



# 38%

OF ANNUAL REVENUE COMPLETED THROUGH  
INDIGENOUS PARTNERSHIPS IN 2024

# MORE THAN \$4.7M

OF DIRECT CONTRIBUTIONS TO  
INDIGENOUS NATIONS  
THROUGH REVENUE SHARING TO-DATE

# 79%

OF CORPORATE LIFE SPAN  
INCORPORATES  
INDIGENOUS  
PARTNERSHIPS

# 7.5%

OF EMPLOYEES  
SELF-IDENTIFY AS  
INDIGENOUS



**PAIR COMMITTED**  
PARTNERSHIP ACCREDITATION  
IN INDIGENOUS RELATIONS  
PHASE III

The data provided above is current as of December 31, 2024



# EXCELLENCE IN SERVICE, EXCELLENCE IN SAFETY

We believe a strong HSE program starts with strong commitment from our leadership. At CDN, leaders visibly prioritize HSE, allocate resources, and set clear, measurable goals for safety and environmental performance. Today, our safety performance is a performance metric for all CDN leaders.

## HIGHLIGHTS OF OUR HSE PROGRAM:

- **Risk Identification:** Regular and thorough identification of potential hazards and risks in the workplace, including physical and psychosocial risks.
- **Risk Controls:** Implementing effective control measures to reduce or eliminate risks, such as engineering controls, administrative controls, and personal protective equipment (PPE).
- **Continuous Monitoring:** Regularly monitoring and assessing risk management strategies to ensure their effectiveness.
- **Training and Education:** Providing comprehensive training programs for employees to ensure they understand safety procedures, hazard recognition, and emergency response protocols.
- **Open Communication Channels:** Encouraging open communication regarding safety concerns, incidents, near misses, and suggestions for improvement.
- **Reporting Systems:** A clear and easy-to-use system for employees to report unsafe conditions, hazards, or incidents.
- **Incident Investigation:** Thorough investigation of any incidents or near-misses to identify root causes, determine corrective actions, and prevent future occurrences.
- **Regulatory Adherence:** Ensuring that the program meets or exceeds all industry standards.
- **Regular Audits and Inspections:** Conducting internal and external audits and inspections to verify compliance with regulations and policies, and to identify areas for improvement.
- **Benchmarking:** Comparing our performance against industry standards or best practices to identify areas for improvement.
- **Digital Tools:** Leveraging technology through the use of e-Compliance.
- **Data-Driven Decision Making:** Using data analytics to identify trends, predict potential issues, and make informed decisions about HSE practices.

TOTAL RECORDABLE  
INCIDENT FREQUENCY (TRIF)

3 YEAR ROLLING  
AVERAGE  
**0.85**

2023 CERTIFICATE OF RECOGNITION  
AUDIT SCORE

**86%** 

3 YEAR TOTAL  
EXPOSURE HOURS  
**3,546,308**

Data is current as of December 31, 2024.







[CDNCONTROLS.CA](http://CDNCONTROLS.CA)